

Strategic Plan 2022-2026

Mandate

Leadership Development and Change Leadership

Purpose

Enabling Effective Leadership

Values

Integrity. Curiosity. Camaraderie.

Principles

Catalytic. Connected. Precise.

Strategic Ambition

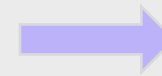
Proactively collaborate with Ontario hospitals to identify, develop and ready a quality pipeline of emerging CEO talent

Strategic Priorities

- CEO role and capability requirements
- Composite profiles of Ontario hospital CEOs
- Leadership practices, priorities and discourse

Discrete Phases of Work

- Succession management practices
- High potential talent identification practices
- Accelerated high potential talent development practices, pathways and investments



- Develop a coherent and integrated response across Ontario hospitals

Strategic Capabilities

Entrepreneurial and Passionate

Unleash the potential of our people, team and culture

Close to the Leadership Priorities that Matter Most

Pursue contextual understanding of the Ontario hospital sector with tenacity

Expert in Leadership Development

Be at the forefront of the field and craft of leadership development

Focused on Our Value Creation

Consistently define and create value to enable effective leadership

Operational Excellence

Strong Governance

Sustainable Endowment

Seamless Operations

Trusted Brand