

# Strategic Plan 2022-2026

## Mandate

Leadership Development and Change Leadership

## Purpose

Enabling Effective Leadership

## Values

Integrity. Curiosity. Camaraderie.

## Principles

Catalytic. Connected. Precise. Applied.

## Strategic Ambition

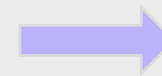
Proactively collaborate with Ontario hospitals to identify, develop and ready a quality pipeline of emerging CEO talent

## Strategic Priorities

- CEO role and capability requirements
- Composite profiles of Ontario hospital CEOs
- Leadership practices, priorities and discourse

## Discrete Phases of Work

- Succession management practices
- High potential talent identification practices
- Accelerated high potential talent development practices, pathways and investments



- Develop a coherent and integrated response across Ontario hospitals

## Strategic Capabilities

### Entrepreneurial and Passionate

Unleash the potential of our people, team and culture

### Close to the Leadership Priorities that Matter Most

Pursue contextual understanding of the Ontario hospital sector with tenacity

### Expert in Leadership Development

Be at the forefront of the field and craft of leadership development

### Focused on Our Value Creation

Consistently define and create value to enable effective leadership

## Operational Excellence

Strong Governance

Sustainable Endowment

Seamless Operations

Trusted Brand

Team and Culture